



S.P.E.R.A
SOUTH PACIFIC ENVIRONMENTAL RADIOACTIVITY ASSOCIATION

Equality and Equity Initiatives

Mission

The South Pacific Environmental Radioactivity Association (SPERA) is committed to establishing and maintaining an association in which equality and diversity is encouraged and where all members are respected and enjoy equitable opportunities.

Overview of SPERA

SPERA is a not for profit, apolitical forum that encourages and facilitates engagement and cooperation among scientists in the field of environmental radioactivity in the South Pacific region. Through SPERA, scientists from different disciplines and organisations from the South Pacific region, and countries world-wide, can discuss and debate the origins and behaviour of natural and anthropogenic radionuclides in the environment; their radiological consequences and the practices required to minimise these; and their application to the understanding of natural processes.

Equality and Equity Initiatives

SPERA is committed to promoting equality and diversity across its membership and elected roles as well as access to equal opportunities for all members. As such, the SPERA committee will ensure that equality and equity are considered across all its functions, including:

- Committee appointments, nominations and the voting process;
- The membership application and approval process;
- The selection of candidates for student awards and student travel support; and
- The selection of content for inclusion in the quarterly newsletter.

The SPERA committee requires both the conference committee and conference organiser to ensure that equality and equity are considered across their activities, including:

- Appointment of upcoming conference organiser;
- Appointment of conference committee members;
- The selection of invited conference speakers; and
- The selection of conference presentations.

Endorsement

On behalf of the SPERA membership, the 2016-2018 SPERA committee support and endorse these initiatives. This initiative statement will be presented to the SPERA membership at the forthcoming BGM in November 2018.

Klaus Hermanspahn, President
Pere Masque, Vice President
Tom Cresswell, Secretary

Stephen Long, Treasurer
Jennifer Harrison, Committee Member
Steve Tims, Committee Member